

INVESTMENT RETURNS

FOR THE PERIOD ENDED SEPTEMBER 30, 2007 (PERCENT)

	1-YEAR	3-YEARS	5-YEARS	10-YEARS
EQUITY RETURNS				
TRS	18.84	15.98	17.92	7.99
ERS	18.84	15.95	17.89	7.95
JRF	17.89	13.84	16.06	7.25
FIXED INCOME RETURNS				
TRS	15.15	7.66	7.71	6.63
ERS	16.48	8.07	7.89	6.65
JRF	7.16	6.49	5.34	5.51
TOTAL RSA RETURNS				
TRS	17.46	12.46	12.94	7.42
ERS	17.92	12.35	12.86	7.27
JRF	14.27	11.08	11.26	6.73
BENCHMARKS				
S&P 500	16.44	13.14	15.45	6.57
DJIA	21.67	13.85	15.42	7.87
MIDCAP 400	18.76	15.63	18.17	11.60
SMALLCAP 600	14.93	14.29	18.73	9.41
MSCI EAFE	24.86	23.24	23.55	7.97
CITIGROUP BIG	5.25	3.95	4.23	6.01
LEHMAN BROTHERS AGGREGATE	5.14	3.86	4.13	5.97